

This document is important and requires your immediate attention.

If you are in any doubt about the course of action to take, you should immediately consult your stockbroker, bank manager, solicitor, accountant or other independent financial adviser (being, in the case of Irish resident shareholders, an adviser authorised or exempt under the Investment Intermediaries Act 1995 of Ireland or an authorised investment firm within the meaning of the European Communities (Markets in Financial Instruments) Regulations 2007 and in the case of UK resident shareholders, an independent financial adviser who is authorised to carry on a regulated activity under the Financial Services and Markets Act 2000 of the UK).

If you have sold or transferred all your shares in Norish plc, please pass this document and the accompanying Form of Proxy to the purchaser or transferee or to the stockbroker, bank or the agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee. If you have sold or otherwise transferred some of your Shares, you should immediately consult the stockbroker, bank or other agent through whom the sale or transfer was effected.

NORISH plc

Extraordinary General Meeting 10 December 2015

Further Information

24 November 2015

Dear Shareholder,

I refer to the Circular including my letter to you dated 17 November 2015 and a notice of extraordinary general meeting to be held on 10 December 2015 (the "Circular").

Joint Share Ownership Plan

Following shareholder enquiries, I write to provide further information and confirmations in relation to Resolution 3, which, if passed, will approve the adoption by the Directors of the 2015 Joint Share Ownership Plan (the "Plan"), substantially as described in the terms set out in the Appendix to the Circular.

I wish to confirm the following:

- Although at present classified as an executive director of the Company, I am not and will not be a participant in the Plan. The Plan will be limited to executive directors (other than the Chairman) and executive management. This is consistent with the fact that I have never participated in any employee incentive scheme during my tenure as director of the Company.
- Although it is planned that shares amounting to 9.12% of the post-Placing share capital will, contingent on the satisfaction of performance criteria, be allocated under the Plan, the resolution, if passed will take effect so as to permit only the allotment of shares up to 5% of the post Placing share capital. Any further allocations of shares under the Plan will be subject to a further shareholder approval.

Recommendation

The Directors believe that the proposals set out in the resolutions before the meeting are in the best interests of the Company and of shareholders as a whole. Accordingly, the Directors recommend that you vote in favour of the resolutions at the Extraordinary General Meeting, which they intend to do in respect of their shareholdings in the Company.

Yours faithfully,



Ted O'Neill
Chairman

Norish plc: registered in Ireland No 51842

Directors: Ted O'Neill (Chairman), Norman Hatcliff (UK), Torgeir Mantor (Norway), William McCarter, Aidan Hughes (Secretary), Seán Savage, Kieran Mahon

Registered Office: 6th Floor, South Park House, Barrow Street, Dublin 4, Ireland