30 October 2026

ROEBUCK FOOD GROUP PLC

("**Roebuck**", the **"Company**" or the **"Group**", AIM: RFG)

Appointment of CEO and Executive Director

Roebuck Food Group plc (AIM: RFG), a group focused on growth and innovation within the food and agribusiness sectors, is pleased to announce the appointment of Mr Justin Gerard McCarthy as Chief Executive Officer and as an executive director of the Company, effective tomorrow 31 October 2026.

As announced in the Company's interim results on 30 September 2026, Mr McCarthy succeeds Kieran Mahon following the refocusing of the Group's business on its investments in Glasport Bio Limited ("**GlasPort**") and Glasport Rumen Tech Limited ("**Rumen Tech**").

Mr McCarthy (49) is currently Chief Executive Officer of GlasPort and Executive Chairman of Rumen Tech, roles he will retain following his appointment as CEO of Roebuck. Both businesses develop technologies aimed at reducing greenhouse gas emissions from livestock production. He has experience across the agricultural sector, having worked with ABP Food Group, Dawn Meats and Teagasc, and previously served as CEO of the Irish Farmers Journal Group. He brings a combination of leadership, commercial insight and knowledge of agriculture and the global food sector. Mr McCarthy is a graduate in Agricultural Science from Harper Adams University and has also undertaken executive education at Harvard and University College Dublin's Michael Smurfit Graduate Business School.

The following information in respect of Justin McCarthy is disclosed pursuant to Rule 17 of the AIM Rules for Companies:

Current directorships and directorships held in the last 5 years:

Glasport Bio Limited

Glasport Rumen Tech Limited

Tullamore Farm Limited

Current shareholdings of Roebuck, GlasPort and Rumen Tech:

Roebuck Food Group plc: 257,418 ordinary shares

Glasport Bio Limited: 30,653 ordinary A shares; 15,326 ordinary B shares; 15,326 ordinary C shares and 15,326 ordinary D shares

Glasport Rumen Tech Limited: 28,588 ordinary A shares; 14,294 ordinary B shares; 14,294 ordinary C shares and 14,294 ordinary D shares

Save as set out above, there is no additional information under Schedule 2, Part One, paragraph (g) of the AIM Rules for Companies which needs to be disclosed.

Commenting on his appointment, Mr McCarthy said:

"I am pleased to take on the role of Chief Executive of Roebuck Food Group at what is clearly an important point for the Group. There is a need to re-focus the business, establish a clear strategic direction and ensure that capital and management resources are deployed in the areas capable of delivering sustainable value for shareholders. The immediate priority will be to work with the team to build on the progress within GlasPort Bio and GlasPort Rumen Tech, accelerate the commercial development of our GasAbate technology and establish the disciplined platform required for the next phase of the Group's development. I look forward to working with the Board, our shareholders and the wider team to build confidence and deliver long-term shareholder value."

Commenting on the appointment of Mr McCarthy, Roebuck Chairman Tommy Conway stated:

"We are pleased to announce Justin McCarthy's appointment as Chief Executive Officer of Roebuck as the Group refocuses its activities on its investments in GlasPort and Rumen Tech. GlasPort continues to progress, with GasAbate installations on commercial dairy farms across Ireland, Northern Ireland and Continental Europe, growing interest from farmers and processors, and development of the next version of its Compli360 dosage and verification platform. The Group is encouraged by the solid operational and commercial progress to date and is confident that the business will continue to develop under Mr McCarthy's stewardship."

The directors of the Company accept responsibility for this announcement.

Enquiries:

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